

<b>Current Language</b>	<b>Proposed Language</b>
<p><input type="checkbox"/> <b>Criteria for rank of assistant professor shall include:</b></p> <ul style="list-style-type: none"> <li>a. A demonstrated ability (i) to organize and carry out courses of instruction in a manner that is intellectually sound and effective in terms of student learning, and (ii) to assume a broad range of professional responsibilities for the educational development of students.</li> <li>b. A demonstrated ability to undertake a potentially productive program of intellectual inquiry, research, or creative work. (The completion of the appropriate degree will normally satisfy this criterion.)</li> <li>c. A demonstrated willingness to accept and discharge service responsibilities within the department or the university or to the community.</li> </ul>	<p><b>3. Criteria for rank of assistant professor/librarian shall include:</b></p> <ul style="list-style-type: none"> <li>a. A demonstrated ability (i) to organize and carry out courses of instruction in a manner that is intellectually sound and effective in terms of student learning, and (ii) to assume a broad range of professional responsibilities for the educational development of students.</li> <li>b. A demonstrated ability to undertake a potentially productive program of intellectual inquiry, research, or creative work. (The completion of the appropriate degree will normally satisfy this criterion.)</li> <li>c. A demonstrated willingness to accept and discharge service responsibilities within the department or the university or to the community.</li> </ul>
<p><input type="checkbox"/> <b>Criteria for the rank of associate professor shall include:</b></p> <ul style="list-style-type: none"> <li>a. A demonstrated and continuing ability (i) to develop areas of instruction in a manner that is intellectually sound and effective in terms of students learning, and (ii) to discharge in an effective manner a broad range of professional responsibilities for the development of students.</li> <li>b. A demonstrated ability to undertake and successfully carry out a productive program of intellectual inquiry, research or creative work and to do so with a degree of intellectual or creative excellence.</li> <li>c. A demonstrated and continuing service to the department and the university, SUNY or community in a manner that makes a significant contribution to the overall excellence of the institution and to the community of which it is a part.</li> </ul>	<p><b>4. Faculty members seeking promotion to the rank of associate professor/librarian are expected to have served in the rank of assistant professor/librarian for a period of time sufficient to have developed a record of teaching, scholarship and service meeting the following criteria:</b></p> <ul style="list-style-type: none"> <li>a. Demonstrated success in promoting student learning and a commitment to reflective inquiry into one's teaching practices, continuing improvement, and innovation in course design, curricular and co-curricular activities and learning experiences.</li> <li>b. Demonstrated ability to undertake and successfully carry out a productive program of intellectual inquiry, research or creative work, resulting in the equivalent of three peer-reviewed works as defined by the candidate's academic department, and to do so with a degree of intellectual or creative excellence.</li> <li>c. A demonstrated and continuing service to department, the school, the university, SUNY, profession, and the community in a manner that makes a significant contribution to the overall excellence of the institution and to the community of which it is a part.</li> </ul>
<p><input type="checkbox"/> <b>Criteria for the rank of professor shall include:</b></p>	<p><b>5. Faculty members seeking promotion to the rank of professor/librarian</b></p>

<ul style="list-style-type: none"><li>a. A demonstrated and continuing ability (i) to develop areas of instruction in a manner that is intellectually excellent and significantly effective in terms of student learning, and (ii) to make a substantial contribution to the educational development of students.</li><li>b. A demonstrated and continuing ability to undertake and successfully carry out a serious and productive program of intellectual inquiry, research or creative work and to do so in a way that makes a contribution to the intellectual, scholarly or artistic community.</li><li>c. A demonstrated and continuing service to the department and the university, SUNY or the community in a manner that makes a significant contribution to the overall excellence of the institution and to the community of which it is a part.</li></ul>	<p><b>are expected to have served in the rank of associate professor/librarian for a period of time sufficient to have developed an outstanding record of teaching, scholarship and service recognized by peers and meeting the following criteria:</b></p> <ul style="list-style-type: none"><li>a. A record of success in promoting student learning through a continuous process of reflective inquiry into one's teaching practices, course design and co-curricular activities and learning experiences.</li><li>b. A record of sustained intellectual inquiry, research, or creative peer-reviewed work since promotion to associate professor/librarian that makes a significant contribution to the intellectual, scholarly, or artistic community</li><li>c. A record of sustained leadership to the department, school, university, SUNY, profession and community in a manner that makes a significant contribution to the overall excellence of the institution and to the community of which it is a part.</li></ul>
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